


UCCS Police Department  University of Colorado Colorado Springs	Policy and Procedure: 300-105	Page Number: 1 of 2
	SUBJECT: Racial Profiling	
SECTION: 300 General Patrol Operations		
SUPERSESSSION: July 1, 2016	EFFECTIVE DATE: February 1, 2020	
APPROVED: Marc Pino, Police Chief <i>Peter Pino</i>		

I. PURPOSE

To establish policy and procedures for UCCS police officers to understand and be trained to avoid profiling.

II. CROSS REFERENCE

A. Colorado Revised Statute 24-31-309, Profiling – officer identification – training.

B. Policy and Procedure 200 – 100 Professional Standards.

III. DEFINITIONS

Racial/Bias Based Profiling: The detention, interdiction or other biased treatment of any person solely on the basis of their age, race, ethnicity, creed, politics, gender, sexual orientation, income, physical or mental disability or other personal characteristics.

IV. POLICY

It is the policy of the UCCS Police Department to educate officers on the issue of racial/bias based profiling. Racial/bias based profiling is a form of discrimination under Title VII and will not be tolerated. There is a prohibition against bias based profiling to include, but not limited to; traffic contacts, field contacts, asset seizure and forfeiture efforts. The UCCS Police Department will take a proactive approach to address these issues and investigate any profiling allegations from its members or members of the campus community.

V. PROCEDURE

A. Warnings in lieu of Citation or Arrest

1. All officers shall provide, without being asked, their business card, which includes a phone number that may be used to report any comments.

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2. The provisions set forth in this policy shall not apply to authorized undercover operations conducted by this department.

B. Reporting of Comments

1. Any information derived from telephone calls received as a result of the distribution of business cards that allege profiling shall be compiled on a semi-annual basis.
2. This information shall be made available to the public, but shall not include the names of the complainants or the officers involved.

C. Training

All UCCS Police officers shall be trained to examine the patterns, practices, and protocols that result in profiling and prescribe patterns, practices, and protocols that prevent profiling as outlined by the Peace Officer Standards and Training (P.O.S.T.) Board.

VI. HISTORY

General Order 300-106, effective August 1, 2018
Standard Operating Procedure 300-105, effective August 1, 2018
Standard Operating Procedure 300-105, effective July 1, 2016
Standard Operating Procedure 300-105, effective February 11, 2015
Procedure 128, effective January 1, 1998.

VII. ATTACHMENTS

None.